

## Resume

**Abdelmohsen A. Nassani**

**Professor of Management  
CBA- King Saud University**



**Web of Science Researcher ID:**

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**google scholar:**

<https://scholar.google.com/citations?user=DAVXo4gAAAAJ&hl=ar>

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### **Academic Background:**

- Ph.D., Business Administration, Ain Shames University, Cairo, 2001.
- Master of Business Administration, Ain Shames University, Cairo, 1997.
- Bachelor of Business Administration, Aleppo University, 1992.

### **Work Experience**

- Full Professor, King Saud University (2013 - Present).
- Associate Professor, King Saud University (2009 - 2013).
- Assistant Professor, Aleppo University (2001 - 2008).



- Head, Management department, King Saud University (2012 - 2013).
- Editorial Board Member, Journal of Administrative Sciences, King Saud University, (2018 - Present).
- Head, Management department, Private Mamoun University for science and technology, (2004 - 2008).
- Head, Master of science in human Resources Management, CBA, King Saud University, (2014 - 2020).
- Head, Executive and Administrative Leadership Development Center, CBA, King Saud University, (2015 - 2019).

## **INTELLECTUAL CONTRIBUTIONS:**

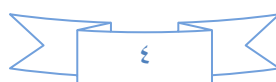
### **Intellectual Contributions Grid**

	<b>Category</b>	<b>NO</b>
<b>1</b>	Articles Published in (ISI) journal.	<b>112</b>
<b>2</b>	Articles Published in Refereed Journals	<b>33</b>
<b>3</b>	Articles Published in international Conferences.	<b>5</b>
<b>4</b>	Published Books	<b>13</b>
<b>Total</b>		<b>163</b>

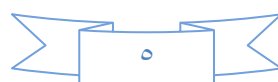
1. Zero Waste Management: Investigation of Green Technology, the Green Supply Chain, and the Moderating Role of CSR Intentions, **Sustainability, (ISI), 2023.**
2. Crypto currency and green investment impact on global environment: A time series analysis, **International Review of Economics & Finance, (ISI), 2023.**
3. Institutional Pressures and Circular Economy Target Performance: Are Zero Waste Practices and Entrepreneurship Worth Pursuing?, **Sustainability, (ISI), 2023.**
4. Green Innovation through Green and Blue Infrastructure Development: Investigation of Pollution Reduction and Green Technology in Emerging Economy, **Energies, (ISI), 2023.**
5. A study evaluating the extrinsic and intrinsic determinants of farmers' adoption of climate change adaptation strategies: A novel approach for improving farmers' health, **One Health, (ISI), 2023.**

6. Spatial Effects of Digital Transformation, PM2.5 Exposure, Economic Growth and Technological Innovation Nexus: PM2.5 Concentrations in China during 2010–2020, **International Journal of Environmental Research and Public Health, (ISI)**, 2023.
7. Antecedents of Employee Engagement in The Saudi Labor Market, **Arab Journal of Administration**, 2022.
8. Curing the resource curse with the adoption of resource-rich energy in MINT countries: An application of quantile regression, **Resources Policy, (ISI)**, 2022.
9. The Non-linear impact of renewable energy and trade on Consumption-based carbon emissions, **Fuel, (ISI)**, 2022.
10. Linkage among Urbanization, energy Consumption, economic growth and carbon Emissions. Panel data analysis for China using ARDL model, **Fuel, (ISI)**, 2022.
11. Nonlinear effect of Biomass, fossil fuels and renewable energy usage on the economic Growth: Managing sustainable development through energy sector, **Fuel, (ISI)**, 2022.
12. Prevention of COVID-19 pandemic through technological innovation: ensuring global innovative capability, absorptive capacity, and adaptive healthcare competency, **International Journal of Environmental Science and Technology, (ISI)**, 2022.
13. Antecedents of Organizational Commitment: The Mediating Effect of Job Satisfaction in Saudi Labor Sector, **Arab Journal of Administration**, 2022.
14. Achieving Green Innovation in Energy Industry through Social Networks, Green Dynamic Capabilities, and Green Organizational Culture, **Energies, (ISI)**, 2022.
15. Determining the level of essential elements in patients with Ewing Sarcoma: A correlation, **Environmental Research, (ISI)**, 2022.
16. Integration of renewable energy, environmental policy stringency, and climate technologies in realizing environmental sustainability: Evidence from OECD countries, **Renewable Energy, (ISI)**, 2022.
17. Fresh evidence on environmental quality measures using natural resources, renewable energy, non-renewable energy and economic growth for 10 Asian nations from CS-ARDL technique, **Fuel, (ISI)**, 2022.
18. Self-efficacy, Quality of work life, and organizational commitment as predictors for work engagement in Primary Healthcare Centers of Riyadh first cluster, Saudi Arabia, **Arab Journal of Administration**, 2022.
19. The Impact of Organizational Support and Ethical Climate on Turnover Intention: Job Satisfaction as a Mediator, **Arab Journal of Administration**, 2022.

20. The role of carbon taxes, clean fuels, and renewable energy in promoting sustainable development: How green is nuclear energy? **Renewable Energy, (ISI), 2022.**
21. Impact of Employees' Workplace Environment on Employees' Performance: A Multi-Mediation Model, **Frontiers in Public Health, (ISI), 2022.**
22. Application of Item Response Theory (IRT)-Graded Response Model (GRM) to Entrepreneurial Ecosystem Scale, **Sustainability, (ISI), 2022.**
23. Impact of News Overload on Social Media News Curation: Mediating Role of News Avoidance, **Frontiers in Psychology, (ISI), 2022.**
24. Nexus of Innovation Network, Digital Innovation and Frugal Innovation towards Innovation Performance: Investigation of Energy Firms, **Sustainability, (ISI), 2022.**
25. Evaluating pollution damage function through carbon pricing, renewable energy demand, and cleaner technologies in China: blue versus green economy, **Environment, Development and Sustainability, (ISI), 2022.**
26. The Role of Sustainable Technological Innovations in the Relationship between Freight Pricing and Environmental Degradation: Evidence from a Panel of 39 R&D economies, **Atmosfera, (ISI), 2022.**
27. How Do Firms Achieve Green Innovation? Investigating the Influential Factors among the Energy Sector, **Energies, (ISI), 2022.**
28. Towards the Achievement of Frugal Innovation: Exploring Major Antecedents among SMEs, **Sustainability, (ISI), 2022.**
29. Energy Security and Energy Poverty in Emerging Economies: A Step Towards Sustainable Energy Efficiency, **Frontiers in Energy Research, (ISI), 2022.**
30. An assessment of rural household vulnerability and resilience in natural hazards: evidence from flood prone areas, **Environment, Development and Sustainability, (ISI), 2022.**
31. Do affluent nations value a clean environment and preserve it? Evaluating the N-shaped environmental Kuznets curve, **Environmental Science and Pollution Research, (ISI), 2022.**
32. Environmental and natural resource degradation in the wake of COVID-19 pandemic: a wake-up call, **Environmental Science and Pollution Research, (ISI), 2022.**
33. Nonlinearity in the relationship between COVID-19 cases and carbon damages: controlling financial development, green energy, and R&D expenditures for shared prosperity, **Environmental Science and Pollution Research, (ISI), 2022.**



34. How Small and Medium Enterprises Achieve Innovation Performance? An Investigation of Influential Factors, **Journal of the Knowledge Economy, (ISI), 2022.**
35. The future of leadership in Saudi Arabia: the nexus of shared leadership, project team process, and performance, **Annals of Operations Research, (ISI), 2022.**
36. Social Entrepreneurship Opportunities via Distant Socialization and Social Value Creation, **Sustainability, (ISI), 2022.**
37. The impact of carbon pricing, climate financing, and financial literacy on COVID-19 cases: go-for-green healthcare policies, **Environmental Science and Pollution Research, (ISI), 2022.**
38. Environmental Performance through Environmental Resources Conservation Efforts: Does Corporate Social Responsibility Authenticity Act as Mediator?, **Sustainability, (ISI), 2022.**
39. Evaluating race-to-the-top/bottom hypothesis in high-income countries: controlling emissions cap trading, inbound FDI, renewable energy demand, and trade openness, **Environmental Science and Pollution Research, (ISI), 2022.**
40. An integrative framework of innovative work behavior for employees in SMEs linking knowledge sharing, functional flexibility and psychological empowerment, **European Journal of Innovation Management, (ISI), 2021.**
41. Destructive Role of COVID-19 Fear on Nurses Performance: Mediating Role of Stress, **Nursing Reports, (ISI), 2021.**
42. Towards innovation performance of SMEs: investigating the role of digital platforms, innovation culture and frugal innovation in emerging economies, **Journal of Entrepreneurship in Emerging Economies, (ISI), 2021.**
43. Hegemony of Network Capabilities, Frugal Innovation and Innovation Strategies: The Innovation Performance Perspective, **Sustainability, (ISI), 2021.**
44. Impact of CSR, innovation, and green investment on sales growth: new evidence from manufacturing industries of China and Saudi Arabia, **Economic Research, (ISI), 2021.**
45. Tackling organizational innovativeness through strategic orientation: strategic alignment and moderating role of strategic flexibility, **European Journal of Innovation Management, (ISI), 2021.**
46. Nexus between External Debt, Economic Growth, Inflation, Human Capital, and Tobacco Industry, **Tob Regul Sci., (ISI), 2021.**



47. Impact of Sports Psychology, Human Behavior, and Advertisement on the sales of player's shirts and drinks, **Revista de Psicologia del Deporte, (ISI)**, 2021.
48. The psychological attraction of food brand by football player's Advertisement: A Research study of consumer behavior towards product Choice, **Revista de Psicologia del Deporte, (ISI)**, 2021.
49. Environmental Management System towards Environmental Performance of Hotel Industry: Does Corporate Social Responsibility Authenticity Really Matter?, **Engineering Economics, (ISI)**, 2021.
50. Security Challenges and Air Quality Management in India: Emissions Inventory and Forecasting Estimates, **Atmosphere, (ISI)**, 2021.
51. Influence of CSR and leadership style on sustainable performance: moderating impact of sustainable entrepreneurship and mediating role of organizational commitment, **Economic Research, (ISI)**, 2021.
52. What is Right and What is Wrong in the Environmental Governance Model? Environmental Regulations for Improving Environmental Sustainability Ratings, **PROBLEMS OF SUSTAINABLE DEVELOPMENT, (ISI)**, 2022.
53. The Nexus Between the Big Five Personality Traits Model of the Digital Economy and Blockchain Technology Influencing Organization Psychology, **Frontiers in Psychology, (ISI)**, 2021.
54. Impact of Knowledge Sharing on Sustainable Performance: Mediating Role of Employee's Ambidexterity, **Sustainability, (ISI)**, 2021.
55. Managing Natural Resources through Sustainable Environmental Actions: A Cross-Sectional Study of 138 Countries, **Sustainability, (ISI)**, 2021.
56. Economic and ecological complexity in the wake of COVID-19 pandemic: evidence from 60 countries, **Economic Research, (ISI)**, 2021.
57. Do environmental pollutants carrier to COVID-19 pandemic? A cross-sectional analysis, **Environmental Science and Pollution Research, (ISI)**, 2021.
58. Technology- and logistics-induced carbon emissions obstructing the Green supply chain management agenda: evidence from 101 countries, **International Journal of Logistics Research and Applications, (ISI)**, 2021.
59. Toward the e-loyalty of digital library users: investigating the role of e-service quality and e-trust in digital economy, **Library Hi Tech, (ISI)**, 2021.

60. Investigating the Influence of Job Satisfaction, Job Burnout and Job Engagement on Turnover Intention Among Private Sector Employees in Saudi Arabia, **European Journal of Business and Management**, 2021.
61. The impact of coal combustion, nitrous oxide emissions, and traffic emissions on COVID-19 cases: a Markov-switching approach, **Environmental Science and Pollution Research, (ISI)**, 2021.
62. Antecedents of Turnover Intentions: Health Care Staff in Saudi Arabia, **European Journal of Business and Management**, 2021.
63. Does improvement in the environmental sustainability rating help to reduce the COVID-19 cases, **Environmental Science and Pollution Research, (ISI)**, 2021.
64. The Impact of organizational Learning Culture's on Job Satisfaction, Organizational Commitment, and Turnover Intention among Privet sector in Saudi Arabia, **European Journal of Business and Management**, 2021.
65. The Nexus between Work Engagement, Job Stress, and Employee Turnover Intention in Riyadh Private Sector, **Journal of Advances in Social Science and Humanities**, 2021.
66. Socio-economic and corporate factors and COVID-19 pandemic: a wake-up call, **Environmental Science and Pollution Research, (ISI)**, 2021.
67. "Why So Cynical? The Effect of Job Burnout as a Mediator on the Relationship Between Perceived Organizational Support and Organizational Cynicism", **European Journal of Business and Management**, 2021.
68. The Relationship between Job Characteristics and Job Satisfaction: The Mediating Role of Work Engagement in the Private Sector Organizations in Riyadh, **Journal of Advances in Social Science and Humanities**, 2021.
69. Financial development, oil resources, and environmental degradation in pandemic recession: to go down in flames, **Environmental Science and Pollution Research, (ISI)**, 2021.
70. Examining the Impact of Job Satisfaction and Employee Engagement as Mediators between Job Crafting and Turnover Intention in Saudi Companies, **European Journal of Business and Management**, 2021.
71. Psychological Empowerment, and Job Engagement: The Mediating Effect of Job Satisfaction in Saudi Arabia Private Sector, **Journal of Advances in Social Science and Humanities**, 2021.

72. The Impact of Job Stress and Self-Efficacy on Job Burnout Dimensions, **European Journal of Business and Management**, 2021.
73. Demographic, psychological, and environmental factors affecting student's health during the COVID-19 pandemic: on the rocks, **Environmental Science and Pollution Research**, (ISI), 2021.
74. Why So Cynical? The Effect of Job Burnout as a Mediator on the Relationship Between Perceived Organizational Support and Organizational Cynicism, **European Journal of Business and Management**, 2021.
75. Financial development during COVID-19 pandemic: the role of coronavirus testing and functional labs, **Financial Innovation**, (ISI), 2021.
76. The role of information and communication technologies in mitigating carbon emissions: evidence from panel quantile regression, **Environmental Science and Pollution Research**, (ISI), 2021.
77. Examining the Impact of Job Satisfaction and Employee Engagement as Mediators between Job Crafting and Turnover Intention in Saudi Companies, **European Journal of Business and Management**, 2021.
78. Nationwide Lockdown, Population Density, and Financial Distress Brings Inadequacy to Manage COVID-19: Leading the Services Sector into the Trajectory of Global Depression, **Healthcare**, (ISI), 2021.
79. Techno-women: Women's Autonomy and Its Impact on Environmental Quality, **Sustainability**, (ISI), 2021.
80. Optimized Predictive Framework for Healthcare Through Deep Learning, **Computers, Materials and Continua**, (ISI), 2021.
81. Progress in nuclear energy with carbon pricing to achieve environmental sustainability agenda: on the edge of one's seat, **Environmental Science and Pollution Research**, (ISI), 2021.
82. Dynamic Linkages between Green Energy, Knowledge Spillover, and Carbon Emissions: Global Evidence, **POLISH JOURNAL OF ENVIRONMENTAL STUDIES**, (ISI), 2021.
83. Identifying the Potential Causes, Consequences, and Prevention of Communicable Diseases (Including COVID-19), **BioMed Research International**, (ISI), 2020.
84. Exploring the Nexus Between the Market Orientation, Market Performance And Financial Performance Of Manufacturing Firms in KSA: Does The Supply Chain Strategy Matter? **Revista Argentina de Clínica Psicológica**, (ISI), 2020.



85. The mediating role of ICTs in the relationship between international tourism and environmental degradation: fit as a fiddle, **Environmental Science and Pollution Research, (ISI), 2020.**
86. Evaluating Ecological Footprints through Inbound Tourism, Population Density, and Global Trade, **POLISH JOURNAL OF ENVIRONMENTAL STUDIES, (ISI), 2020.**
87. Structural changes, financial and business regulatory measures, energy and tourism demand: Evidence from group of seven countries, **International Journal of Finance and Economics, (ISI), 2020.**
88. Communicable Diseases (Including COVID-19)—Induced Global Depression: Caused by Inadequate Healthcare Expenditures, Population Density, and Mass Panic, **Frontiers in Public Health, (ISI), 2020.**
89. Role of information and communication technologies on the war against terrorism and on the development of tourism: Evidence from a panel of 28 countries, **Technology in Society, (ISI), 2020.**
90. The role of finance and trade for sustainable development, **International Journal of Finance and Economics, (ISI), 2020.**
91. The impacts of COVID-19 measures on global environment and fertility rate: double coincidence, **Air Quality, Atmosphere & Health, (ISI), 2020.**
92. Nexus between natural and technical disaster shocks, resource depletion and growth-specific factors: evidence from quantile regression, **Natural Hazards, (ISI), 2020.**
93. Impact of average temperature, energy demand, sectoral value added, and population growth on water resource quality and mortality rate: it is time to stop waiting around, **Environmental Science and Pollution Research, (ISI), 2020.**
94. The role of information and communication technology (internet penetration) on Asian stock market efficiency: Evidence from quantile-on-quantile cointegration and causality approach, **International Journal of Finance and Economics, (ISI), 2020.**
95. The role of technical cooperation grants in mineral resource extraction: Evidence from a panel of 12 abundant resource economies, **Resources Policy, (ISI), 2020.**
96. Relationship of environment with technological innovation, carbon pricing, renewable energy, and global food production, **Economics of Innovation and New Technology, (ISI), 2020.**

97. Dynamic linkages between poverty, inequality, crime, and social expenditures in a panel of 16 countries: two-step GMM estimates, **Journal of Economic Structures, (ISI)**, 2020.
98. Dynamic linkages between transportation, waste management: Evidence from the Arab World, **Journal of Cleaner Production, (ISI)**, 2020.
99. Does communicable diseases (including COVID-19) may increase global poverty risk? A cloud on the horizon, **Environmental Research, (ISI)**, 2020.
100. Evaluating 'natural resource curse' hypothesis under sustainable information technologies: A case study of Saudi Arabia, **Resources Policy, (ISI)**, 2020.
101. Dynamic interaction between financial development and natural resources: Evaluating the 'Resource curse' hypothesis, **Resources Policy, (ISI)**, 2020.
102. Determination of resource curse hypothesis in mediation of financial development and energy sources, **Resources Policy, (ISI)**, 2020.
103. Identifying the Carbon Emissions Damage to International Tourism: Turn a Blind Eye, **Sustainability, (ISI)**, 2020.
104. The role of carbon pricing in the relationship between air freight and environmental resource depletion: a case study of Saudi Arabia, **Clean Technologies and Environmental Policy, (ISI)**, 2020.
105. Sustainable food production, forest biodiversity and mineral pricing: Interconnected global issues, **Journal of Cleaner Production, (ISI)**, 2020.
106. International tourism, social distribution, and environmental Kuznets curve: evidence from a panel of G-7 countries, **Environmental Science and Pollution Research, (ISI)**, 2019.
107. Management of water, energy, and food resources: Go for green policies, **Journal of Cleaner Production, (ISI)**, 2019.
108. Management of various socio-economic factors under the United Nations sustainable development agenda, **Resources Policy, (ISI)**, 2019.
109. Efficiently managing green information and communication technologies, high-technology exports, and research and development expenditures: A case study, **Journal of Cleaner Production, (ISI)**, 2019.

110. Management of natural resources and material pricing: Global evidence, **Resources Policy, (ISI)**, 2019.
111. Financial management of natural resource market: Long-run and intertemporal (forecast) relationship, **Resources Policy, (ISI)**, 2019.
112. Saudi Arabia-China-Pakistan Economic Corridor: intergovernmental green initiatives, **Environmental Science and Pollution Research, (ISI)**, 2019.
113. Socio-economic and environmental factors influenced the United Nations healthcare sustainable agenda: evidence from a panel of selected Asian and African countries, **Environmental Science and Pollution Research, (ISI)**, 2019.
114. Management of green transportation: an evidence-based approach, **Environmental Science and Pollution Research, (ISI)**, 2019.
115. Resource Management for Green Growth: Ensure Environment Sustainability Agenda for Mutual Exclusive Global Gain, **Environmental Progress & Sustainable Energy, (ISI)**, 2019.
116. The Impact of Tourism and Finance on Women Empowerment, **Journal of policy modeling, (ISI)**, 2019.
117. Moderating and mediating role of renewable energy consumption, FDI inflows, and economic growth on carbon dioxide emissions: evidence from robust least square estimator, **Environmental Science and Pollution Research, (ISI)**, 2019.
118. Food-beverage-tobacco consumption, smoking prevalence, and high-technology exports influenced healthcare sustainability agenda across the globe, **Environmental Science and Pollution Research, (ISI)**, 2019.
119. Pro-poor growth and sustainable development framework: Evidence from two step GMM estimator, **Journal of Cleaner Production, (ISI)**, 2018.
120. Determinants of green logistics in BRICS countries: An integrated supply chain model for green business, **Journal of Cleaner Production, (ISI)**, 2018.
121. Does higher military spending affect business regulatory and growth specific measures? Evidence from the group of seven (G7) countries, **Economia Politica, (ISI)**, 2018.
122. War economy and pleasure: assessing the effects of military expenditure on tourism growth, **Quality & Quantity Journal, (ISI)**, 2018.
123. Environmental Kuznets curve among BRICS countries: spot lightning finance, transport, energy and growth factors, **Journal of Cleaner Production, (ISI)**, 2017.

124. Effective International Tourism Management: A Strategic Approach, **Social Indicators Research, (ISI)**, 2017.
125. Community-based ecotourism management for sustainable development of marine protected areas in Malaysia, **Ocean & Coastal Management, (ISI)**, 136 (2017) 104-112.
126. A proposed model for factors that affecting emotional organizational commitment, **Arab Journal of Administration**, 36 (1), 2016.
127. Signaling Effects of Divided Announcements: A Comparison Between Malaysian And Saudi Arabian Firms, **AFINIDAD**, 80 (571), 2014.
128. Role of Financial Accounting Practices Sighting the Existence Worth of Hypermarket Business, **AFINIDAD**, 80 (571), 2014.
129. The Impact of Interest Rate Volatility on Stock Returns Volatility, **Life Science Journal (ISI)**, 10(7s), 2013.
130. The Effects of Capital Structure on Profitability, **Life Science Journal**, 10(7s), 2013.
131. Consumer Environmental Activism, Sustainable Consumption Behavior and Satisfaction with Life, **Life Science Journal**, 10(2), 2013.
132. Ecological Consciousness and Ecological Buying Behavior: An Empirical Study in Saudi Arabia, **Life Science Journal**, 10(2), 2013.
133. Antecedents and consequences of psychological empowerment, **Arab Journal of Administration**, 33 (2), 2012.
134. Testing the impact of psychological empowerment dimensions on job satisfaction, **Aleppo University Research Journal**, 81, 2012.
135. Antecedents of organizational citizenship behavior, **Journal of Administrative Sciences**, King Saud University, 24 (1), 2012.
136. Antecedents and consequences of organizational support perceptions, **Journal of Administrative Sciences**, King Saud University, 22 (2), 2012.
137. Consequences of transformational and transactional leadership behaviors, **Journal of Administrative Sciences**, King Saud University, 23 (2), 2012.
138. Antecedents and consequences of Abusive supervision, **CBA Research Center**, 2011.
139. Antecedents of job stress in Syrian universities, **Aleppo University Research Journal**, 49, 2008.

140. Examining the Impact of Organizational Level as Moderator Variable in the Relationship Between Organizational Structure and Organizational Justice, **Aleppo University Research Journal**, 51, 2007.
141. Testing the impact of Organizational Structure as Moderator Variable in Relationship Between Organizational Justice and Organizational Outcomes, **Aleppo University Research Journal**, 47, 2007.
142. Measuring customers' perceptions of health services quality and its impact on their satisfaction, **Aleppo University Research Journal**, 47, 2007.
143. Factors Influencing in Practicing of Organization Citizenship Behavior, **Aleppo University Research Journal**, 42, 2005.
144. Testing the impact of Export Barriers on Textile Producers Satisfaction in Aleppo City, **Aleppo University Research Journal**, 42, 2005.
145. Examining the impact of organizational justice and trust as mediators in the relationship between leadership behaviors and organizational citizenship behaviors, **Aleppo University Research Journal**, 32, 2002.

### Conferences:

1. Causal relationship between job satisfaction and organizational Commitment, applying to Cairo hospitals, Modern Trends in hospitality Management Conference, Cairo 12-14 March 2002.
2. Key Performance indicators in hospitality industry, Modern Trends in hospitality Management Conference, Cairo 12-14 March 2002.
3. A framework for applying total quality management in higher education institutions, Arab Forum of Management and Commerce Colleges in Arab Universities, Aleppo, 11-13 March 2003.
4. Relationships between Charismatic Leadership Behaviors and Organizational Commitment, applying to Aleppo university hospitals, Modern Trends in hospitality Management Conference, Cairo - Egypt, 27-29 September 2003.
5. A framework for applying total quality management in hospitality industry, Arab Management Response to Change Conference, Aleppo, 25-27 April 2004.

## **Books:**

### **I. Translated books (English to Arabic language):**

1. Human Resources Development, Werner and Desimone, 5<sup>th</sup> edition, King Saud University Press, 2012.
2. strategic Compensation, Joseph J. Martocchio, 7<sup>th</sup> edition, King Saud University Press, 2015.

### **II. Published Books (in Arabic language):**

3. Performance Management (Entrance to improve organizational effectiveness), 2<sup>th</sup> edition, Jareer Book Store, 2020.
4. Performance Management, 1<sup>th</sup> edition, King Saud University Press, 2018.
5. logistics management, Aleppo University Press, 2009.
6. Strategic Management, Aleppo University Press, 2008.
7. Human Resources Management (Strategic Approach), Aleppo University Press, 2007.
8. Organization theory, Aleppo University Press, 2006.
9. International Business, Aleppo University Press, 2005.
10. International Marketing, Aleppo University Press, 2005.
11. Organizational Behavior, Aleppo University Press, 2004.
12. Human Resources Management, Aleppo University Press, 2002.

### **III. Published Books (in English language):**

13. Managerial Studies in English language, Aleppo University Press, 2004.

## **TEACHING:**

### **I. Undergraduate level:**

1. Strategic Management.
2. Human Resources Management.

3. Organizational Behavior.
4. Management Skills.
5. Business and management Principles.
6. Research methodology.
7. Organization theory.
8. logistics management.
9. Principles of Marketing.
10. Management philosophy
11. Managerial Studies in English language.
12. Marketing Strategy.
13. Marketing Management.
14. International Business.
15. International Marketing.
16. Banking Marketing.

## **II. Graduate Level:**

1. Strategic Management.
2. Human Resources Development.
3. Human Resources Management.
4. Organizational Behavior.
5. Research Project.
6. Operations Management.
7. Research methodology.

## **Consulting Experience:**

- Preparing training Manuals (King Salman project for developing human resources in KSA with the aim of shifting from traditional human resources to strategic human resources functions), Ministry of Human Resources and Social Development:
  - ☒ Job performance management manual.
  - ☒ competencies framework manual.
  - ☒ Manpower Planning manual.
  - ☒ Talent management manual.

- Training and development manual.
- Leadership Development manual.
- Career path manual.
- Succession Planning manual.
- workplace Safety manual.
- internal communication manual.
- New employee orientation manual.
- Grievance System manual.
- **Team member**, Saudi labor market needs of competencies and skills study, Ministry of Human Resources and Social Development, 2021.
- **Team member**, Preparing strategic plan (Higher Education Fund), KSA,2019.
- **Reviewer**, strategic plan, General Authority of Ports, KSA, 2017.
- **Team member**, Preparing Regulatory guide, Education Evaluation Commission, KSA, 2017.
- **Team member**, restructuring Saudi Post, KSA, 2016.
- **Team leader**, designing organizational structure, job description, Strategic plan, Leadership Development Center, CBA, King Saud University.
- **Team leader**, designing organizational structure, jobs description, Strategic plan, Performance management system, benefits system, training needs assessment, Ministry of Commerce, KSA, 2016.
- **Team leader**, designing organizational structure, jobs description, Performance management system, benefits system, Ministry of Commerce, Saudi Oil Company, 2016.
- **Team leader**, designing organizational structure, jobs description, Strategic plan, Performance management system, benefits system, training needs assessment, Al-Rajhi Foundation for Humanitarian Works, KSA, 2016.
- **Team leader**, designing organizational structure, jobs description, benefits system, training needs assessment, Sulaiman Al-Rajhi Foundation, KSA, 2016.
- **Team member**, Preparing strategic plan, (CBA), King Saud University, KSA,2019.
- **Team member**, Preparing strategic plan, Graduate Studies, (CBA), King Saud University, KSA,2019.

- Reviewer for many restructuring projects, inside and outside KSA.