

Council meeting 6 & 7 June 2006

PUBLIC BUSINESS

Appointment of Statutory Committees: update

Purpose

To update the Council on the recruitment of the following Statutory Committees: Investigating, Health, Disciplinary and Registration Appeals.

Action required

Council is asked to note the report

1. Appointments Group

In June 2005 Council agreed to establish an Appointments Group with delegated authority to appoint committee members, legal, clinical and specialist advisers to Statutory Committees to be established under the Section 60 Order of the Health Act of 1999. Council agreed that the Appointments Group should comprise Independent Chairman Elizabeth Filkin, a lay Deputy Chairman, two pharmacists and one pharmacy technician. Selection of the Appointments Group was conducted by a Selection Panel comprising lay Council Members Ray Jobling and Phillida Entwistle with Elizabeth Filkin.

The minute and paper establishing the Appointments Group are attached at Appendix 1 and 2 for information.

Mrs Sue Young (Deputy Chairman), Professor Elizabeth Kay and Mr Raj Parkeh (Pharmacists) and Mrs Joanne Taylor (Pharmacy Technician) were appointed to the Appointments Group by the Selection Panel following advertisement and interview of shortlisted candidates.

The Appointments Group was required to appoint 82 posts:

51 committee posts (+8 reserves)

12 legal advisers

11 clinical advisers

Following national, regional and specialist press advertisement, over 1000 application packs were sent out and 328 completed application forms received. Following sifts, shortlists were agreed and 33 days of interviews planned.

The Appointments Group has appointed the Chairs and Deputy Chairs for Investigating, Health and Registration Appeals Committees, 16 pharmacist committee members, 7 pharmacy technician committee members and 12 legal advisers. The lay committee members (15) and clinical advisers (11) will be appointed at the beginning of June and further pharmacy technicians (3) by the end of July. The Disciplinary Committee posts will be appointed in September.

2. Applications Received

Total Applications Received: 328

Gender

Female: 115
Male: 213

Current Address (not place of birth)

England 278
Wales 23
Scotland 25
Northern Ireland 2

Ethnic Background

British 226
Irish 7
Any other white background 3
American 1
Black Caribbean 4
Black African 2
Any other black background 1
White and Asian 3
Indian 9
Pakistani 7
Sri Lankan 2
Any other Ethnic Group 1
Not Stated 62

Disabilities

None 247
Yes 16
Not Stated 65

3. Appointed to Date (excludes clinical advisers & lay member post)

Total Appointed: 45

Gender

Female: 21
Male: 24

Current Address (not place of birth)

England 34
Wales 6
Scotland 3
Northern Ireland 2

Ethnic Background

British	33
Irish	2
Indian	1
Pakistani	1
Not Stated	8

Disabilities

None	34
Yes	1
Not Stated	10

Risk implications

It was essential in appointing the new statutory committees that there was an open, clear and transparent procedure. The creation of an independent, high level Appointments Group has provided a robust process enabling the Society to comply with the recommendations of the Shipman Inquiry 5th report.

Resource implications

Council received a full report of the resourcing of the recruitment exercise in February 2006.

Action required

Council is asked to note the report

Elizabeth Filkin
Chairman, Appointments Group